

xTenTeam Solutions LLP

302 Sairam, Baner Balewadi Road, Baner, Pune 411 045

APPOINTMENT LETTER

December 2, 2021

To,

Anushka Agnihotri,

Dear Anushka,

Welcome to xTenTeam! I am happy to offer you an appointment as a **Data Analyst & Researcher** with xTenTeam, with effect from 2nd Dec 2021. I look forward to a long and mutually beneficial association with you.

Your Appointment shall be on the following terms and conditions:

1) PAY SCALE AND ALLOWANCES

- a) Basic Pay
- b) HRA
- c) Other Allowances
- d) Your salary structure is attached in Annexure A.

2) POSTING:

The place of your posting will be at Pune. Your work location will be at **Resilinc** at their Bundgarden office (presently work from home). You are liable to be posted at the discretion of the Company to serve at any of the offices/units /projects any wherein India or abroad.

Your initial engagement with us will be for 1 months. Later the client will absorb you on their role, depending on your performance and client's requirement, on a proposed compensation of INR 4 Lakhs Per Anum.